

Hello,

Congratulations on your new role here at Premier! Please take a few minutes to review the Benefit Highlights below.

Medical Benefits

<u>Plan Options</u>	<u>Monthly Cost to Employee</u>
UHC Select Plus HSA 4000	\$177.72
UHC Select Plus PPO HRA 5000	\$210.08
UHC Select Plus PPO 1000	\$332.18
UHC Select Plus PPO 500	\$383.25
Kaiser HMO 15	\$301.87
Kaiser DHMO 1500	\$111.31

- Premier contributes \$550 a month towards the employee's medical plan
- After 1 year of service, Premier will contribute an additional \$300 a month towards Spouse/Dependent(s) medical premium.
- Benefits will be effective the first of the month following your date of hire at Premier.

Dental and Vision Benefits

- Premier will pay 100% of the dental and vision premium costs for the employee portion of the premium.

Additional Benefits

Refer to the "*Financial Health*" Tab to learn more about additional benefit

- Basic and Voluntary Life Insurance
- Short Term and Long Term Disability
- 401K eligibility
- Flexible Spending Account (FSA)
- Health Reimbursement Account (HRA)
- Health Savings Account (HSA)
- Commuter Benefits
- Wellness Benefit Reimbursement
- Student Loan Repayment Program

For advice on coverage and selecting the best plan for you, please contact Patrick Hennon at (415) 336-2890 or Patrick.Hennon@Newfront.com or Shaun Dubrow at (650) 374-1350 or Shaun.Dubrow@newfront.com. You can also reach out to Premier's Benefits Manager, Ana Dengler, at benefits@premiertalentpartners.com with any questions.

Welcome to our Premier Family!