

Hello,

Congratulations on your new role here at Premier! Please take a few minutes to review the Benefit Highlights below.

### **Medical Benefits**

<b><u>Plan Options</u></b>	<b><u>Monthly Cost to Employee</u></b>
<b>UHC Select Plus HSA 4000</b>	\$129.42
<b>UHC Select Plus PPO HRA 5000</b>	\$163.82
<b>UHC Select Plus PPO 1000</b>	\$240.16
<b>UHC Select Plus PPO 500</b>	\$295.73
<b>Kaiser HMO 15</b>	\$131.50

- Premier contributes \$550 a month towards the employee's medical plan
- After 1 year of service, Premier will contribute an additional \$300 a month towards Spouse/Dependent(s) medical premium.
- Benefits will be effective the first of the month following your date of hire at Premier.

### **Dental and Vision Benefits**

- Premier will pay 100% of the dental and vision premium costs for the employee portion of the premium.

### **Additional Benefits**

Refer to the "**Financial Health**" Tab to learn more about additional benefit

- Basic and Voluntary Life Insurance
- Short Term and Long Term Disability
- 401K eligibility
- Flexible Spending Account (FSA)
- Health Reimbursement Account (HRA)
- Health Savings Account (HSA)
- Commuter Benefits
- Wellness Benefit Reimbursement
- Student Loan Repayment Program

For advice on coverage and selecting the best plan for you, please contact Patrick Hennon at (415) 336-2890 or [Patrick.Hennon@Newfront.com](mailto:Patrick.Hennon@Newfront.com) or reach out to Premier's Benefits Manager, Ana Dengler, at [benefits@premiertalentpartners.com](mailto:benefits@premiertalentpartners.com) with any questions.

Welcome to our Premier Family!